

BENEFITS AVAILABLE

Air Spares offers Health Insurance, Short and Long Term Disability, Voluntary Dental and Voluntary Vision.

HEALTH INSURANCE

Air Spares pay 90% of the employee health insurance premium. You pay 100% of the cost of any family members enrolled in your health insurance plan.

You can choose from 4 PPO plans including a High Deductible H.S.A. Qualified plan. Details can be found at www.benefit-guide.com/monique-sattler/air-spares-unlimited

SHORT-TERM DISABILITY COVERAGE – FIRMS PAYS 100%

- Short Term Disability covers 60% of your salary up to \$750 per week
- Benefits start after 0 days following an accident or 7 days following an illness (maternity benefits are included)
- Maximum Benefit period is 26 weeks

LONG TERM DISABILITY COVERAGE – FIRM PAYS 100%

- Long Term Disability covers 60% of your salary up to \$5,000 per month
- Benefits start after 180 days following an accident or illness
- Maximum Benefit Period is length of the disability up to age 65

VOLUNTARY DENTAL INSURANCE

- Cleanings covered at 100% (in-network)
- Coverage for Basic services at 80% (in-network)
- Coverage for Major services at 50% (in-network)

Cost Per Paycheck	PPO
Employee only	\$16.66
Employee & spouse	\$33.31
Employee & child(ren)	\$33.64
Family	\$52.56

VOLUNTARY VISION INSURANCE

- \$10 co-pay for eye exam
- \$25 co-pay for materials
- \$130 frame allowance (30% discount above this amount)
- Coverage for contact lenses

Cost Per Paycheck	PPO
Employee only	\$ 3.93
Employee & spouse	\$ 7.45
Employee & child(ren)	\$ 8.71
Family	\$12.28